

HUMAN HEALTH

ENVIRONMENTAL HEALTH

MAKING A WORLD OF DIFFERENCE



CHARTING A COURSE FOR THE BETTER



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* The GRI Index listing identifies where to find disclosures for specific GRI indicators in this report.

PERKINELMER AT A GLANCE

- ▶ Founded in 1937
- ▶ Headquartered in Waltham, Massachusetts
- ▶ Stock symbol: PKI (NYSE)
- ▶ Approximately 6,200 employees worldwide
- ▶ Operations in more than 150 countries
- ▶ Manufacturing and research and development facilities in Canada, Finland, the Netherlands, Germany, India, China, Singapore, the United Kingdom, and the United States.



Dear customers, shareholders, and colleagues,

Welcome to our second annual Corporate Social Responsibility (CSR) report.

I am very proud of the progress we made in 2010 as we further developed our long-term strategic commitment to CSR and increased our activities as a good corporate citizen.

This report highlights PerkinElmer's progress against the sustainability goals we set last year for product stewardship, environmental health and safety (EHS), and community activities. It was prepared using elements of the GRI G3 Guidelines; represents a balanced and accurate presentation of our organization's economic, environmental, and societal performance; and demonstrates our commitment to the UN Global Compact, to which we have been a signatory since 2008.

Due to the collective efforts of PerkinElmer employees around the world, we made excellent progress toward achieving our target to reduce the Company's carbon emissions by 10% by 2013. Additionally, some sites have already started the challenge of becoming zero trash-to-landfill by 2015. We also began the process of making our products, consumables, and reagents more energy efficient; yielding a smaller footprint; and using more recycled materials, such as in the recently launched Spectrum Two™ Infrared Spectrometer.

During 2010, employees around the world actively supported their communities by donating time and helping create awareness and raise funds for

worthwhile local causes such as blood banks, food pantries and disease-fighting organizations. Throughout the entire company, we also continued to place an ongoing focus on employee wellness activities.

In 2011, we plan to further demonstrate our global commitment to giving back to our communities through our first "For the Better Day," a full day of community service for all employees. We'll also continue efforts to achieve our sustainability goals within product stewardship and EHS.

As we fulfill our mission to improve the health and safety of people and the environment and deepen our commitment to being a good corporate citizen, I am confident that we will continue to make a world of difference.

Sincerely,

Robert F. Friel
Chairman and Chief Executive Officer
PerkinElmer, Inc.



LIVING OUR MISSION EVERY DAY

PerkinElmer is an active corporate citizen, creating better outcomes in our communities and contributing to improving human and environmental health across the world. Through community involvement, product stewardship, and responsible and sustainable business practices, we're committed to making a difference. These core values form the basis for decision making and actions at PerkinElmer—both as individuals and as a company.

At PerkinElmer, we are engaged in a proactive fight against illness, contamination and threats to our well-being, focusing on human and environmental health. From critical therapeutic and disease research and prenatal screening to environmental testing and industrial monitoring, we are actively engaged in improving health and advancing quality of life all around the world.



OUR GLOBAL CSR MANAGEMENT AND STRATEGY

PerkinElmer's CSR focuses on integrating social and environmental considerations into our operations, products, and services. The initiative is driven by a CSR leadership committee, a cross-functional committee of key internal stakeholders, and a CSR executive committee comprising PerkinElmer's executive leadership team. As part of formalizing our CSR commitment, we created a CSR leadership position to bring focus to the strategic and tactical aspects of our program.

CSR Goals

- Achieve a 10% reduction in PerkinElmer's global greenhouse gas (GHG) emissions by 2013, compared to a 2009 baseline.
- Develop additional corporate environmental goals and associated performance indicators.
- Enhance our collection of information related to community investment and involvement.
- Establish and engage employees in community involvement programs such as our For the Better Day.
- Collect product stewardship data and create a product stewardship case study portfolio.



A signatory member of the United Nations Global Compact (UNGC) since 2008, PerkinElmer is committed to the 10 principles of the UNGC. In 2010, we submitted our first Communication on Progress (COP) addressing the environment and anti-corruption principles.

Future reports will address all areas of the UNGC. Read our COP at <http://www.unglobalcompact.org/participant/7339-PerkinElmer-Inc->

Working with our stakeholders and in consideration of the UNGC principles, we have identified our three most significant social and environmental actions.



Reduce

Refine environmental, health, and safety management systems to reduce operational impacts while continuing to provide a safe and healthy working environment for employees.



Engage

Build a culture of strategic philanthropy and involvement to engage employees in CSR initiatives through community investment and volunteerism.



Improve

Integrate environmental and social considerations into our research and design functions to improve the responsibility of our products and services throughout their life cycles.



OUR PRODUCTS

Our products and services are designed to help people lead longer, healthier lives and to protect our environment, creating a safer place in which to live, work, and play. Marketed under the PerkinElmer brand, many of our products are subject to regulatory approval in areas across the globe.

Human Health

We develop research and diagnostic instrumentation technologies as well as provide clinical resources and support services—all to help with earlier and more accurate diagnosis of disease and the development of more effective therapies. Our products cover a wide range of human health needs, from the Genetic Screening Processor (GSP) and the Delfia assay system to ViaCord®, our cord blood and tissue banking service, as well as a variety of screening tools for neonatal and cancer concerns.

Environmental Health

We provide technology and expertise, from analytical instrumentation to environmental monitoring support. These technologies and services help ensure cleaner air and water as well as safer products and food. Our environmental health products include the new NexION® ICP-MS to detect contaminants in water and the Flexar SQ 300 MS, an ion and mass spectrometry system.

ONESOURCE® LABORATORY SERVICES

Our OneSource® Laboratory Services is the market-leading laboratory asset management solution pioneered more than a decade ago and now has more than 400,000 multi-vendor assets under its care. OneSource laboratory services go beyond just maintenance and repair of instrumentation. OneSource incorporates laboratory asset management as part of our customers' business equation—a partner with proven results in improving efficiencies, optimizing operations and providing cost certainty across the globe.

Protecting Our Environment

Our EcoAnalytix™ suite of solutions monitors the quality of air, water and soil. These analyzers and analytical instrument solutions meet the rigorous global standards and methods established by the EPA, ASTM, and EN. Maintaining a safe environment is a critical part of PerkinElmer's CSR mission.

Engineered to Minimize Waste

PerkinElmer received the Connecticut Quality Improvement Award (CQIA) for improving the robustness and reducing user maintenance of the ICP-MS (inductively coupled plasma mass spectrometry) instrument, which is used to detect metals and non-metals in other substances. The CQIA is the nation's first state-level quality award using the Malcolm Baldrige National Quality Award criteria for performance excellence.

Keeping Our Children Safe

PerkinElmer's PlaySafe™ analyzer uses our Optima™ ICP technology to help toy manufacturers detect low levels of heavy metals such as lead in children's toys. The PlaySafe™ analyzer, combined with our Clarus® technology, is used to detect phthalates in plastics. The PlaySafe enables third-party labs like Insight Laboratories in Singapore to provide a Certificate of Compliance for children's toys, which is required for compliance with the U.S. Consumer Product Safety Improvement Act.

Predicting Risk Factors for Disease

PerkinElmer launched our next generation DNA sequencing and data analysis services to enable researchers to better explore the genomic origins of disease. The sequencing and analysis services provide life scientists with seamless, efficient, high-value, and cost-effective human and mouse exome resequencing, which focuses on those parts of the genome where the vast majority of disease-relevant information is derived. Enabling physicians to more accurately predict their patients' risk factors helps them provide more effective treatment to avoid illness.

STAKEHOLDER ENGAGEMENT

The better we understand our stakeholders, the better we can address their needs. That's why we engage them in a number of ways to hear their perspectives and learn from their input. This helps us gain valuable insight into trends, risks, and opportunities,

and understand their expectations of us. Carefully listening to our stakeholders, we continually incorporate their feedback into our corporate strategy and priorities.

PerkinElmer Key Stakeholders and Engagement Highlights

STAKEHOLDER	ENGAGEMENT	2010 EXAMPLES
Employees	<ul style="list-style-type: none"> › Internal web site › Regular communications › Employee surveys › Performance reviews (individual, 360 degree) › Leadership blogs › Social networks 	<ul style="list-style-type: none"> › Quarterly all-employee webcasts › CSR intranet site › CSR newsletter › Annual employee survey › Leadership Organizational Review process › For the Better events
Customers	<ul style="list-style-type: none"> › Regular communications (email, verbal) › PerkinElmer.com › Responses to inquiries › Customer surveys › Product development 	<ul style="list-style-type: none"> › WaterAid promotion › Customer collaboration to climb Mt. Kilimanjaro for cancer patients › Customer CSR information requests
Suppliers	<ul style="list-style-type: none"> › Regular communications (email, verbal) › Supplier reviews/audits › Supplier surveys › Product development 	<ul style="list-style-type: none"> › Supplier reviews and audits › Human rights and child labor clauses added to GSS contracts
Investors/Analysts	<ul style="list-style-type: none"> › Quarterly reporting › Periodic conference calls › Presentations › Regular communications 	<ul style="list-style-type: none"> › UBS Global Life Sciences Conference › Stifel Nicolaus 2010 Healthcare Conference › JP Morgan Healthcare Conference
Communities	<ul style="list-style-type: none"> › Employee volunteering › Donations—grants and in-kind donations › Disaster relief › Nonprofit involvement › Company speeches 	<ul style="list-style-type: none"> › World Water Monitoring Day › Haitian and Chinese earthquake relief › Building bicycles for charity › March of Dimes walks
Governments	<ul style="list-style-type: none"> › Regulatory compliance › Policy development process 	<ul style="list-style-type: none"> › Regulatory inspections › Product review and approval

GOVERNANCE

Our strong corporate culture begins with strong leadership. PerkinElmer's Board of Directors has established high standards for corporate governance that are consistent with our core values of ethics and integrity. More detailed information about our Board of Directors, Board committees, director and executive compensation and incentive programs, as well as communications from shareholders and other parties, are addressed in our [annual proxy statement](#).

Corporate Governance at PerkinElmer Includes the Following:

Corporate Governance Guidelines – The guidelines define governance policies and procedures for the Board of Directors and executive management.

Standards of Business Conduct – The SoBC define the values and principles that guide individual and company actions. All employees are trained on the SoBC, which are available in 15 languages. As provided in the SoBC, an Ethics Hotline is available for all employees worldwide to anonymously report suspected violations. All reports to the Ethics Hotline are investigated and addressed by the Ethics Committee.

Compliance Committee – This Committee reviews and monitors compliance globally within each of our functions and businesses. The results are reported regularly to the Audit Committee of the Board of Directors.

Internal Audit – Our Internal Audit group provides independent and objective assurance through reviews designed to evaluate and strengthen the control environment, increase the reliability of financial reporting, and improve the company's operation. The group reports regularly to the Audit Committee of the Board of Directors.

Public Policy – Participating in the policy development process with national and regional governments is an important part of our business. We seek an inclusive exchange of ideas and views to achieve thoughtful and productive contributions to the broad array of policies that impact our sector globally. To address public policy, we created a position to proactively build relationships and monitor regulatory and governmental issues.

Risk Management – As part of our risk management philosophy, PerkinElmer supports the precautionary approach described in Principle 15 of the Rio Declaration. We use a science-based process for identifying, assessing, and managing risks. This process helps guide our decision making and applies to our products and operations.

PerkinElmer leaders across the Company conduct annual enterprise risk management assessments for their businesses and functions. Business as well as social, environmental, and ethical risks identified through this process are evaluated and prioritized by a cross-functional assembly of senior managers. Results are reviewed with the Audit Committee of our Board of Directors and are periodically monitored to ensure that appropriate resources are allocated to mitigate the highest risks.

Our Suppliers – Obtaining high-quality competitively priced parts, components and raw materials in a timely manner is critical to our success. We engage local, regional, and global suppliers and manage these relationships in accordance with PerkinElmer's Standards of Business Conduct. Our policy is that all supplier contracts require compliance with local, regional, and national environmental, health, safety, and labor law requirements at all times. In addition, in 2010 we began incorporating supplier code of conduct provisions into our supply contracts that address human rights issues, such as a specific prohibition on the use of child labor and forced labor.

As part of our procurement process, top-tier suppliers complete self-assessment questionnaires that are reviewed by PerkinElmer supply management personnel. Audits are performed on suppliers based on perceived business and technical risks.

In accordance with SEC regulations, PerkinElmer has initiated a supply chain program to evaluate the source of metals used to produce electronics mined in areas of conflict such as the Republic of the Congo and used to fund human rights abuse, illegal operations and ongoing conflicts. The process will be monitored to determine if alternate sourcing is required.

SUPPORTING A CULTURE OF COLLABORATION & INGENUITY



EMPLOYEES

Approach:

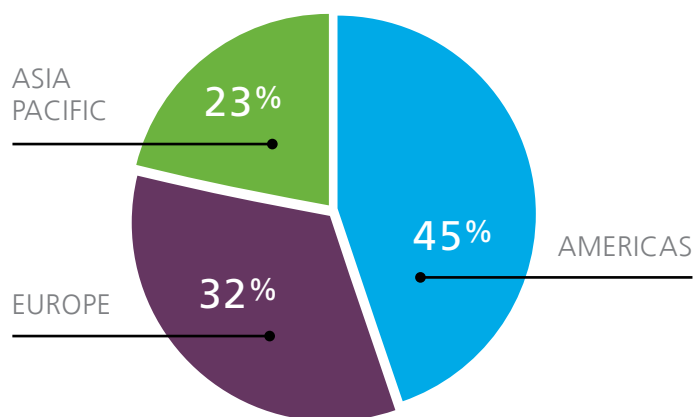
Our success depends on attracting and retaining top talent at all levels of the organization. Competition for top talent in our sector is high, and to be successful we must create a culture that rewards, develops, and fosters a respectful and diverse work environment.

Specifically, we:

- ▶ Strive to craft a work environment that invokes an entrepreneurial spirit where people look for innovative solutions.
- ▶ Encourage and promote individual competencies in ingenuity, leadership, exploration and integrity.
- ▶ Make teamwork and employee development essential parts of living our mission every day.
- ▶ Focus heavily on employee wellness and health in order for our employees to learn more about and improve their health.
- ▶ Notify employees as soon as possible when we acquire or divest businesses in order to minimize disruptions and make transitions as smooth as possible.

We take a dedicated approach to measure employee engagement, including global and site-specific surveys. We are pleased to report that our voluntary turnover rate for 2010 is at an all-time low of 7%.

Employee Distribution



Approximately 12% of our employees are represented by a union or workers' council.

TEACHING THE TEACHERS



Each year through our Science, Technology, Engineering and Mathematics (STEM) program, PerkinElmer brings a high school science teacher to work in our headquarters lab as a summer intern. Participating in research projects, STEM teachers gain valuable hands-on experience while learning new skills and lab techniques. This helps encourage new concepts in science education in their schools. Through this program, we seek to not only educate but also inspire teachers to create classrooms that support a positive science experience for our future researchers and business leaders.

Compensation and Benefits

Attracting and retaining talent at PerkinElmer means compensating and providing benefits to employees competitively relative to industry and local market benchmarks. All employees (full- and part-time) receive paid time off. PerkinElmer employees at international locations receive similar benefits as defined by national laws or customary practice.

Human Rights

For PerkinElmer, protecting human rights means providing the dignity, freedom, respect, and acceptance that each of us deserves. Recognizing and respecting all labor and employment laws wherever we operate, we manage our global business with the highest standards of integrity and respect for human rights. We go beyond to expect the same of our suppliers. We prohibit the use of child labor at our facilities and communicate this expectation to our suppliers. At PerkinElmer, we do not tolerate forced or compulsory labor in any aspect of our business. We have not identified any of our operations as being at significant risk for human rights abuses.

In addition, we encourage respectful communications between employees and management. We also work closely with unions and workers' councils of our subsidiaries to maintain strong, open relationships.

Diversity

Our experiences as individuals help us develop unique opinions, knowledge, and skills. These differences among us make us stronger together. At PerkinElmer, we employ people from many different countries and regions, and we value the rich diversity they bring to our corporation. Our products and services require a highly educated and skilled workforce for product development, manufacturing, and sales and marketing. We compete with other companies to hire top talent, and when possible, we hire local talent who meet the requirements of the job.

We believe a diversified workplace begins with equal opportunity for all. Our written policies cover equal opportunity and anti-discrimination for all employees without regard to race, color, nationality, ethnic or national origins, religion, sex, marital status, sexual orientation, age, or disability.

We have cultivated and will continue operating in an environment where the differences in our employees' backgrounds, experiences, and perspectives are embraced and respected, as this is a key strength for our organization.

Employee Education and Training

PerkinElmer is keenly aware that our employees' skills, knowledge, and capabilities are among our most precious assets. Our investments in employee development enhance the value we deliver to customers and other stakeholders and strengthen our ability to compete and succeed. Through employee education, we reaffirm our commitment to the individual and professional growth of our employees and company leadership.

Taking a Responsibility to Learn

The Leadership Organizational Review (LOR) is our core process for managing employee development and ensuring that employees have the skills and training to succeed. Employees partner with their managers in developing an annual development plan. The LOR process encompasses setting career objectives that align with PerkinElmer's core values and business goals and with the employee's personal development goals.

Our leadership and management development platform is delivered in 12 countries across the globe and engages all managers and supervisors in the application of new on-the-job skills and techniques. In addition, PerkinElmer is in the process of extending its online training platform globally, providing on-demand training in many languages.



INSPIRING FUTURE LEADERS

In addition to educating teachers, PerkinElmer also encourages students to consider careers in science. Educators involved in the STEM program may bring their classes to our Waltham, Massachusetts, labs to participate in equipment demos, use a microscope to visualize growing cells, extract DNA from these cells, and analyze it using other techniques as part of a program to learn about science outside of textbooks. This hands-on activity brings science to life with a real-life experience.



COMMUNITY ENGAGEMENT

Our Approach

We are committed to driving positive change into local communities where we live and work. If a single investment or act of service can have far-reaching impact, imagine what we can do together. That's the concept behind PerkinElmer's community engagement programs.

Specifically, we:

- Encourage our employees to invest in their communities through donation and volunteering their time and talents.
- Partner with non-governmental organizations on environmental and social causes.
- Support disaster relief efforts that affect our communities and businesses.

Some of our 2010 community activities included:



Sponsoring World Water Monitoring Day™ As a sponsor for World Water Monitoring Day™ (WWMD), we provided sample collection and analysis kits to participants. WWMD is an international education and outreach program that engages citizens, from children to adults, to conduct basic monitoring of their local water bodies. In addition to sponsoring the event, several PerkinElmer employees visited participating schools in Shelton, Connecticut, to teach students about the importance of clean water.

Employee Outreach

Employee activity committees at our facilities organize and support volunteer and community service opportunities such as donating blood, mentoring and tutoring at local schools, and participating in food and coat drives. PerkinElmer employees are making their communities better places in which to live, grow, learn, and work.

PerkinElmer Foundation

Founded in 1979, the PerkinElmer Foundation supports US charitable nonprofit organizations that are dedicated to earlier and more accurate diagnosis of disease and improving and protecting the environment. In addition to direct charitable contributions, donations to qualifying nonprofit entities by corporate officers are matched by the Foundation up to certain amounts each year.



Alex's Lemonade Stand At the Human Health sales meeting, more than 200 employees raised over \$23,000 in just two hours for the Alex's Lemonade Stand Foundation, a non-profit dedicated to finding better treatments and cures for children battling cancer. Teams were assigned lemonade stands throughout Hollywood, Florida USA, and used creativity, innovation, collaboration and teamwork to raise awareness and sell lemonade, with all funds going to childhood cancer research.



Kilimanjaro for Cancer

Nick Salvin, an account manager for PerkinElmer in the United Kingdom, along with the support of family, friends, co-workers, and PerkinElmer customers, joined 32 others to climb Mount Kilimanjaro, raising \$243,000 for MacMillan Cancer Support. MacMillan Cancer Support improves the lives of people affected by cancer by providing

practical, medical, and financial support and encouraging better cancer care. This was Mr. Salvin's second fundraising trip for MacMillan.



Granting Wishes for Sick Children

Employees and customers from Malaysia worked together to raise more than 10,000 MYK (\$3,285) to fund wishes for children stricken with chronic or terminal illnesses. More than 450 people were challenged to compose jigsaw puzzles where each correctly solved puzzle secured a 20 MYK (\$6.60) donation.



Educating Employees "For the Better"

Our Sao Paulo, Brazil, facility developed a series of informative talks to educate employees about how our products and analytical solutions contribute to improving human and environmental health—a concept signified by our "For the Better" tagline. One example used was

the installation of the PerkinElmer Janus® integrated analytical solution at four blood transfusion centers. These products are helping to reduce the risk of HIV and hepatitis in the local blood supply while improving the overall safety of blood donations in Brazil. As part of the program, employees participated in a blood drive that resulted in the donation of more than four liters of blood to a local transfusion center.



The Smith Family's Toy & Book Appeal

PerkinElmer Australia donated toys and books to The Smith Family's Toy & Book Appeal, which distributes gifts to financially disadvantaged Australian children during the December holiday period. The 25 employees pulled name tags from the office holiday tree and purchased more than 65 toys, books and other gifts for their selected family. Remote employees also helped by purchasing gifts through the charity's web site. Through PerkinElmer's generosity, more than 50 gift packs were delivered.



Helping Yushu Earthquake Victims

More than 90% of PerkinElmer employees at our Shenzhen, China, facility donated a total of RMB 32,480 (\$4,935) to the Red Cross Society of China to aid in relief and recovery efforts following the Yushu earthquake.

ENGAGING EMPLOYEES

In 2011, PerkinElmer will be implementing new programs to encourage employee participation in their communities, including implementing a day of service for all employees to volunteer in their communities around the globe. We look forward to reporting our progress on these initiatives and other community engagement activities in our 2011 Corporate Social Responsibility Report.

CONTRIBUTING TO EMPLOYEE WELL-BEING



HEALTH AND SAFETY

At PerkinElmer, there is no asset greater than our employees, so protecting their health and safety is critical to our success.

Keeping Our Employees Safe

To help keep our employees safe at their workplaces, we have established health and safety management systems and training in accordance with OHSAS 18001 standards at most manufacturing sites. These systems are designed to assess and mitigate health and safety issues associated with site operations. We use a risk-reduction hierarchy of elimination, substitution, engineering controls, and administrative controls in addition to personal protective equipment. Employees are trained in proper hazard and chemical management and receive regular training updates.

Keeping Our Employees Healthy

We support health, wellness, and work/life balance for employees by providing a variety of resources that promote physical and behavioral health. These resources vary by site and include on-site fitness facilities or discounts to local fitness facilities, an employee assistance program, on-site food service with healthy options, immunization programs, health screenings, regular health and well-being communications, as well as other site-specific programs.

Managing Safety Reporting and Remediation

PerkinElmer uses a consistent global reporting framework based on the U.S. Occupational Safety and Health Administration methodology to account for corporate-wide work-related injuries and illnesses. Additionally, each site captures occupational injury and illness data to satisfy local reporting requirements. The data is used to identify trends and topics for additional training opportunities.

Figure 1 provides occupational injury and illness case rates and lost work time case rates for 2007 through 2010. In 2010, we experienced an increase in our recordable incident rate while our lost time incident rate remained unchanged.

OHSAS 18001 CERTIFIED FACILITIES

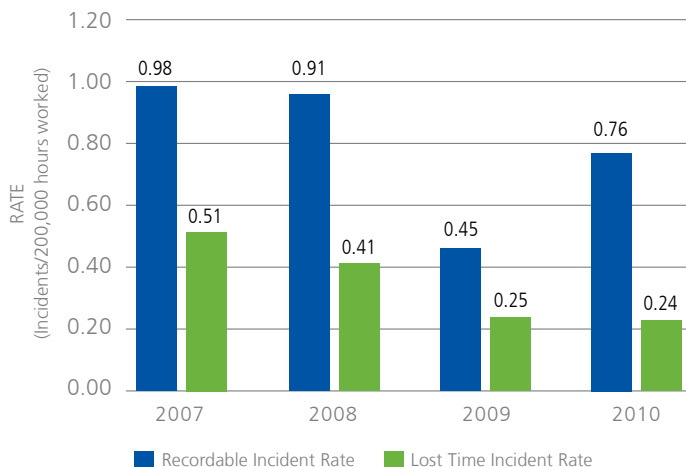
Boston, Massachusetts, United States	Shelton, Connecticut, United States
Downers Grove, Illinois, United States	Singapore
Llantrisant, United Kingdom	Turku, Finland
Santa Clara, California, United States	Walluf, Germany

The change in recordable incident rate for 2010 reflects:

- ▶ Different mix of facilities reporting data compared to 2009
- ▶ Divestiture of 13 IDS facilities
- ▶ Addition of several newly acquired or previously nonreporting facilities.

Our Santa Clara medical imaging fabrication facility finished 2010 with 500 days without an accident, beating its previous record of 285 days.

Figure 1 Occupational Injury and Illness Data





ENVIRONMENT

Our Approach

At PerkinElmer, we take our responsibility to protect the environment very seriously—it's fundamental to our leadership in developing solutions that improve human and environmental health.

We support our environmental responsibility and efforts to reduce PerkinElmer's impact on the global climate by:

- ▶ Applying an integrated and systematic approach to environmental management.
- ▶ Sharing best practices across our operations.
- ▶ Monitoring our operations using key environmental performance indicators.
- ▶ Periodically auditing our operations.
- ▶ Performing periodic environmental management reviews.

Reducing Consumption at Work

We are proud of the contributions our environmental practices make to our sites and local communities. For example, our Downers Grove, Illinois, facility received the Illinois Governor's Sustainability Award for efforts to reduce energy consumption and waste destined for a landfill. Through a combination of engineering controls and employee behavior changes, the facility reduced its electricity consumption by 35% compared to 2005 levels. Employee recycling efforts at this site contributed to reducing the amount of waste going to a landfill by over 50% since 2008. These efforts have saved the company more than \$80,000 in electricity and waste disposal costs over the past three years.

The site-focused structure of environmental management programs like these encourages facilities to create management systems to best address local needs and issues. In addition, many of our facilities are certified to the International Organization of Standardization (ISO) 14001 standard. We will seek management system certifications for additional facilities in 2011.

We conduct a variety of compliance, due diligence and management system audits as part of our environmental program. In 2010, we conducted seven audits and managed all corrective actions until they were satisfactorily closed.

ISO 14001 CERTIFIED FACILITIES

Boston, Massachusetts, United States	Downers Grove, Illinois, United States
Kyushu, Japan	Llantrisant, United Kingdom
Osaka, Japan	Shelton, Connecticut, United States
Singapore	Tokyo, Japan
Turku, Finland	Yokohama, Japan

Product Stewardship

At PerkinElmer, we offer products that continually improve performance while reducing any negative impact on human health and the environment.

Specifically, we:

- ▶ Integrate environmental, health, and safety considerations throughout the product life cycle to drive performance improvements and reductions in product footprints.
- ▶ Provide end-of-life product care for our customers in the European Union in accordance with the Waste Electrical and Electronic Equipment directive (WEEE).
- ▶ Work to reduce product packaging and waste.

SMALLER AND MORE ENERGY EFFICIENT

By integrating design for environment principles into the PerkinElmer's product development process, our new Spectrum Two™ FT-IR spectrometer uses 76% less energy, 90% less packaging and weighs nearly 80% less than the previous version of the product. Additionally, we increased the recyclability of the product through careful materials selection.

As professionals around the world look to improve human and environmental health, they are finding that our technology can help achieve greater insights, create new solutions, and improve the quality of life and the environment while using fewer resources.

To design high-quality products while honoring our responsibility to the environment, we analyze the:

- ▶ Types of materials used in manufacturing
- ▶ Amount of materials used
- ▶ Environmental friendliness of packaging and distribution
- ▶ Environmental footprint of product during its use
- ▶ Durability and serviceability of products
- ▶ Product end-of-life recycling and disposal

Throughout the process, we also work hard to ensure compliance with customer and product regulatory requirements. We assess and manage product and operational risks on a case-by-case basis to identify “substances of very high concern” (SVHC) and other regulated hazardous substances.

In 2009 and 2010, we recycled 188 metric tons and 209 metric tons, respectively, of our products in the European Union. Recycling and compliance information is provided for European Union customers at PerkinElmer’s [environmental directives page](#).

Product Compliance

We have developed a targeted program of supplier communications to enable us to efficiently provide required product content information. For example, when there is reason to suspect the presence of an SVHC, information is collected through individual suppliers or standardized supplier surveys. Where applicable, information from suppliers is supplemented with publicly available information, general knowledge about chemicals, and, in some cases, with chemical analysis data.

At this time, we are not aware of any SVHC present above threshold concentrations in any of our products. As the legal requirements under the European Union’s Registration, Evaluation, Authorization, and Restriction of Chemical substances (REACH) continue to evolve, we are committed to a program of supplier and customer communication about the use of restricted materials in our products.

Similarly, as a manufacturer and supplier of electrical and electronic equipment, we make products that are subject to the European Union directives on restriction of the use of certain hazardous substances in electrical and electronic equipment (RoHS) and Waste Electrical and Electronic Equipment (WEEE). Currently, products in Category 8 (medical devices) and Category 9 (monitoring and control instruments) are exempt from restrictions on hazardous substances content. We continue to follow the evolution of the RoHS and WEEE directives to ensure that our products remain in compliance with these regulatory requirements.

BUILDING PRODUCTS TO LAST

PerkinElmer’s NexION® product, a next generation ICP-MS, provides many environmental benefits over previous ICP-MS products, including less sample usage and waste generation, an energy-saving mode when the plasma is off, lower cooling air, and less noise.

REUSING HAZARDOUS WASTE

PerkinElmer’s Boston, Massachusetts, facility is now reusing excess carbon-14 and tritium used in the production of reagents. This new process not only reduces the amount of disposable low-level radioactive waste, but also lowers the amount of new radioactive materials purchased.

DESIGNING ECO-FRIENDLY PACKAGING



Through our engineers’ ingenuity, we reduced the volume and weight of packaging for replacement hollow cathode light bulbs by 50% without compromising quality and reliability of the product. Similarly, we reduced the weight of packaging for lamp and atomizer replacement boards for our atomic absorption spectroscopy products by 50%.

Sustainable Manufacturing and Operations

Our Approach

PerkinElmer is committed to operating energy-efficient facilities and to identifying and pursuing resource conservation and pollution-prevention opportunities.

Specifically, we:

- Have environmental health and safety (EHS) management systems with numerous policies and procedures designed to assess and control EHS risks.
- Support effective implementation of our policies and procedures by stressing individual responsibility at all levels.
- Provide employees with the necessary tools, training, and resources to follow required procedures and take reasonable precautions—whether at our facilities or those of our customers.
- Use a variety of operational indicators to monitor our EHS performance.

In 2010, integrating recently acquired facilities into our operational philosophies, policies, and practices was a key focus that continues in 2011. The purchase of Signature Genomics and other acquisitions, as well as the divestiture of PerkinElmer's Illumination and Detection Services (IDS) business, required adjustments to our key performance indicator data, particularly relative to goals.

We capture key environmental performance metrics such as electricity use, fuel use, water consumption, greenhouse gas emissions and hazardous waste generation for facilities representing approximately 85% of our global operations. These facilities include our manufacturing, research and development and large administrative sites. Sales and small administrative facilities are not included in our key performance metrics data. Each year we evaluate including additional facilities and environmental performance indicators in our monitoring program.

NORMALIZING OUR DATA

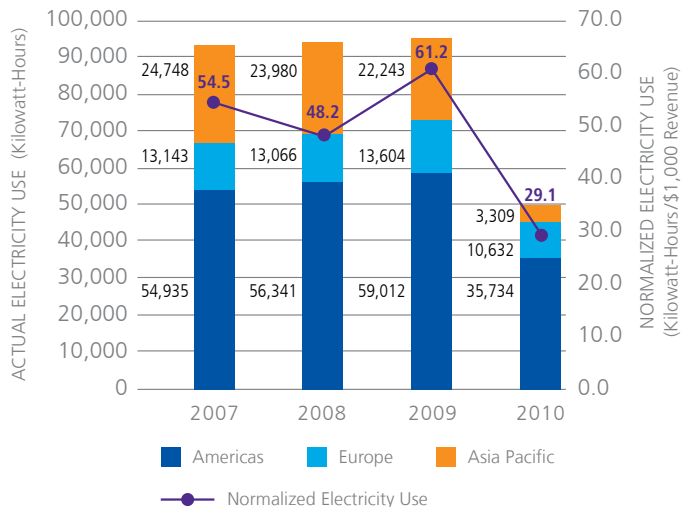
Due to the variety of products we produce—from large laboratory equipment to small consumables and services—we have been unable to identify a representative normalization factor based on production or output for our business. Therefore, we selected revenue as the most representative factor for comparing year-on-year changes in our data.

Energy Use

Generally, PerkinElmer facilities operate on electricity supplied by local utilities. Our Shelton, Connecticut, and Downers Grove, Illinois, facilities participate in programs to help reduce loads on the electrical grid during periods of peak demand by running their emergency generators.

Figure 2 shows our actual and normalized global electricity consumption from 2007 through 2010.

Figure 2 Worldwide Actual and Normalized Electricity Use



We experienced changes in our actual and normalized electricity due to:

- New mix of reporting facilities
- Divestiture of 13 IDS facilities
- Purchase of Signature Genomics and other acquisitions
- Facilities reporting data for the first time

Newly acquired and other facilities reporting for the first time accounted for 10% of our 2010 electricity use. Excluding these and the IDS facilities, our energy use remained relatively unchanged from 2009. Similar to actual electricity, our normalized electricity use declined as a result of a new mix of facilities reporting as well as divestiture of the more energy-intensive IDS business. Our facilities continued to identify and implement cost-effective energy optimization and conservation projects. Examples of these projects include installing motion sensors and better ventilation controls in our wafer manufacturing facility and variable frequency drives on facility equipment.

As part of our energy monitoring program, we track the amount of fuel used at our sites. Fuel oil and natural gas are used to operate boilers and other facility equipment. Figure 3 shows fuel usage at our facilities for 2007 through 2010. In 2009 and previous years, our Shelton, Connecticut, facility accounted for approximately 99% of our worldwide fuel oil use. The replacement of fuel oil boilers with natural gas-fired boilers at this facility in 2010 will further reduce our future fuel oil use and reduce the facility's carbon footprint by an estimated 66%. We continue to opt for more fuel-efficient choices when replacing facility equipment.

Greenhouse Gas Emissions

PerkinElmer is an active participant in the Carbon Disclosure Project—a nonprofit organization collecting information on greenhouse gas emissions and climate change strategies from thousands of companies across the globe—and of the U.S. EPA Green Power Partnership—a voluntary program that supports the organizational procurement of green power. Since 2006, we have provided an accounting of our greenhouse gas emissions to the Carbon Disclosure Project. In 2010, we purchased 1,500 megawatt hours of renewable energy certificates (RECs). We have purchased 5,000 megawatt hours of U.S. wind RECs for 2011, representing approximately 10% of our 2010 electricity consumption.

We use “The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)” developed by the World Resources Institute and the World Business Council for Sustainable Development to calculate global greenhouse gas emissions. Figure 4 shows our scope 1 and 2 greenhouse gas emissions for 2007 through 2010. The chart illustrates the impact of the divestiture of our energy-intensive IDS business on greenhouse gas emissions. Excluding the divested assets, recent acquisitions and newly reporting facilities, our scope 1 and 2 CO₂-equivalent emissions declined slightly. Scope 3 emissions from business travel increased by 14%. We continue to work toward a goal of a 10% reduction in scope 1 and 2 GHGs by 2013 based on a 2009 baseline and have implemented a new program aimed at improving fleet vehicle efficiency as part of this effort. The 2009 baseline shown in Figure 4 will be adjusted in future reports to reflect the new mix of reporting facilities.

Figure 3 Worldwide Fuel Use

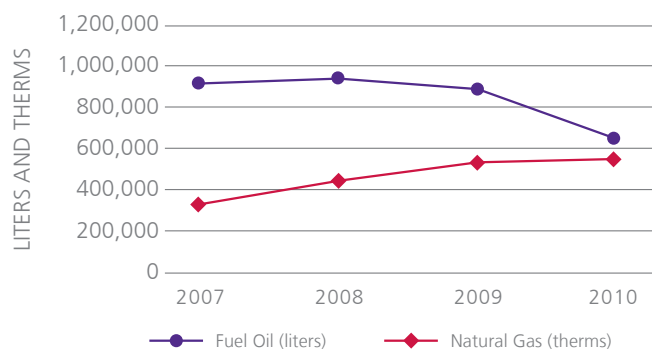
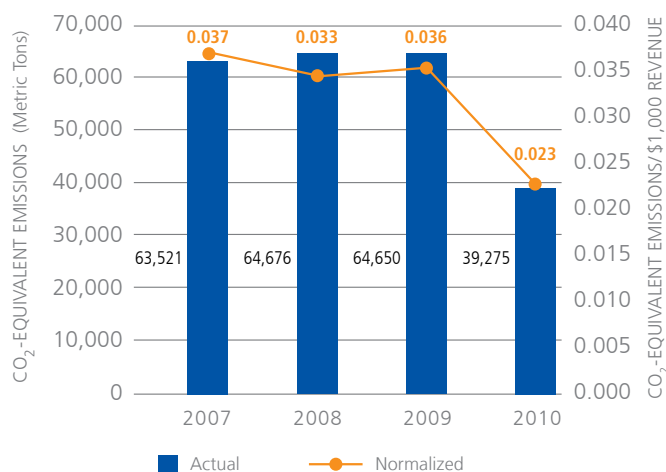


Figure 4 Actual and Normalized Scope 1 and 2 Greenhouse Gas Emissions



LOWERING EMISSIONS FROM COAST TO COAST



- ▶ At our Shelton, Connecticut, facility, we replaced five boilers fueled by No. 4 fuel oil with four natural gas boilers. In addition to increased efficiency, particulate, sulfur oxide, and nitrous oxide emissions were reduced by more than 80%.
- ▶ In August, PerkinElmer’s manufacturing facility in Santa Clara, California, replaced two existing atmospheric hot water boilers with two new high-efficiency condensing boilers estimated to have a combustion efficiency of 90% or better. The boilers constantly operate to provide hot water for office space heating and fabrication room humidity controls. The new boilers are estimated to reduce natural gas use by 17%.

Water Use

PerkinElmer uses water purchased from public water suppliers, and facility wastewater is discharged to publicly owned treatment facilities. Figure 5 shows PerkinElmer's actual and normalized water use for 2007 through 2010. The mix of facilities reporting for 2010 changed as a result of the divestiture of the IDS business and the addition of recently acquired or newly reporting facilities. The impact of these changes is evident in the chart. In addition to a change in the mix of reporting facilities, water use at several facilities also declined between 2009 and 2010, including at our Santa Clara, California, facility, which accounted for more than 60% of our total water use for 2010. The Santa Clara facility achieved a 10% reduction in water use from 2009 to 2010 by reducing reverse-osmosis reject water, installing an automatic parts washer, and improving water efficiency in the manufacturing process. We continue to identify and implement projects to reduce water consumption and anticipate using 2010 as a new baseline for establishing water reduction goals.

Hazardous Waste

PerkinElmer's manufacturing and laboratory facilities generate a number of wastes that are classified as hazardous by local and national regulations. We continually look for ways to reduce the generation and hazardous characteristics of waste through reuse and recycling, careful selection of raw materials, chemical substitution, and other strategies.

Figure 6 shows actual and normalized hazardous waste generation from 2007 through 2010. The increase in actual and normalized hazardous waste is attributable to a 56% increase in hazardous waste generated at our Santa Clara, California, wafer manufacturing facility. This facility accounted for 55% of our total hazardous waste generated in 2009 and 82% in 2010. The increase in hazardous waste generation at Santa Clara is attributed to the qualification of a new manufacturing tool. Following a review of the waste generated during the tool qualification process, hazardous and nonhazardous wastes were segregated, significantly reducing the amount of hazardous waste generated by the tool.

Figure 5 Worldwide Actual and Normalized Water Use

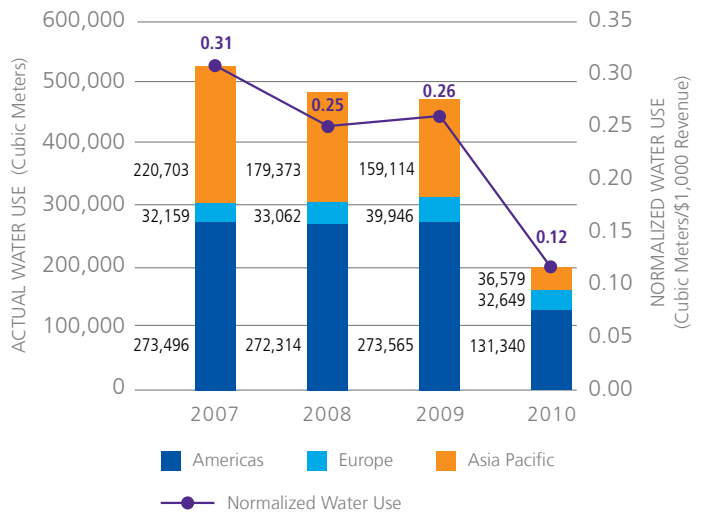
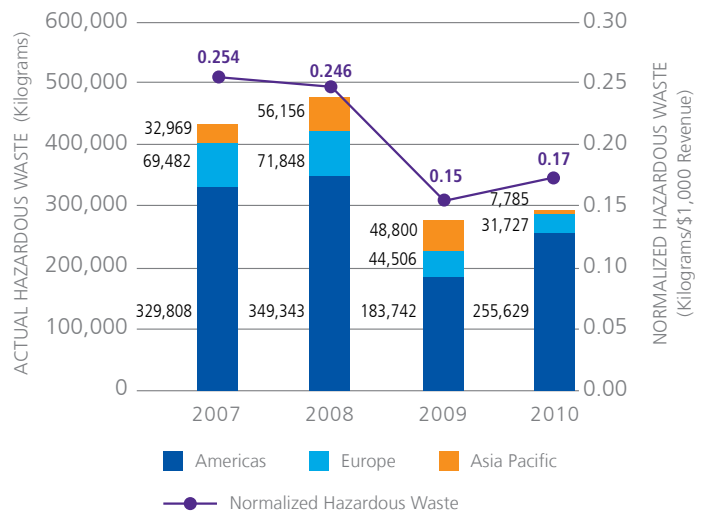


Figure 6 Worldwide Actual and Normalized Hazardous Waste



ECONOMIC

Like all companies, the day-to-day impact of our business affects our stakeholders financially. Our financial transactions have a direct impact on various groups, including:

- ▶ Employees who depend on the wages we pay them
- ▶ Customers that choose to purchase the products and services we offer
- ▶ Suppliers from which we purchase goods and services
- ▶ Governments to which we pay taxes
- ▶ Communities into which we invest
- ▶ Investors who depend on our financial performance and to whom we pay dividends

PerkinElmer Financial Information

PerkinElmer does not receive significant financial assistance from governments other than the tax incentives that are commonly made available to manufacturers by federal, state, and local governments around the world. These may include incentives for making investments in manufacturing equipment and facilities, providing employment, employee training or engaging in manufacturing or in research and development.

In 2010, we continued to execute on our strategy to drive higher revenue growth by broadening our product and service offerings through the acquisition of innovative technology and expenditures for research and development.

- ▶ We acquired VisEn to enhance our cellular imaging capabilities; Signature Genomics, an innovator in microarray-based chromosome analysis; and the remaining assets of our inductively coupled plasma mass spectrometry joint venture.
- ▶ We reduced the complexity of the company and freed up capital to increase capabilities in our remaining businesses through the divestiture of our IDS business.

For more information related to our business and recent developments in 2010, please refer to Form 10-K in our Annual Report.

Through these and other transactions, the money we spend indirectly affects individuals, businesses, and communities. Additionally, our products and services continue to have an impact on human and environmental health, enhancing quality of life and living conditions in the wider economy.

The following table presents select financial information

FINANCIAL HIGHLIGHTS*		
	2009	2010
Revenue	\$1,551	\$1,704
Net Income	\$.086	\$0.384
R&D Expenses	\$.091	\$0.095
Retained Earnings	\$1,629	\$1,926

**Figures in million U.S. dollars.*

GRI CONTENT INDEX

PerkinElmer reviewed the disclosures in this 2010 report relative to the Global Reporting Initiative (GRI) G3 guidelines. Based on this review, we self-declare “application level B.” The details of

how our disclosures address the GRI G3 guidelines are further defined in the GRI Index included in the table of contents of this report.

Report Application Highlights

	2002 In Accordance	C	C+	B	B+	A	A+
Mandatory	Self-Declared		Report Externally Assured	★	Report Externally Assured		Report Externally Assured
Optional	Third-Party-Checked						
	GRI-Checked						

ABOUT THIS REPORT

PerkinElmer’s second annual Corporate Social Responsibility (CSR) report updates readers about our programs, processes, progress, and performance indicators while highlighting our commitment as a responsible corporate citizen.

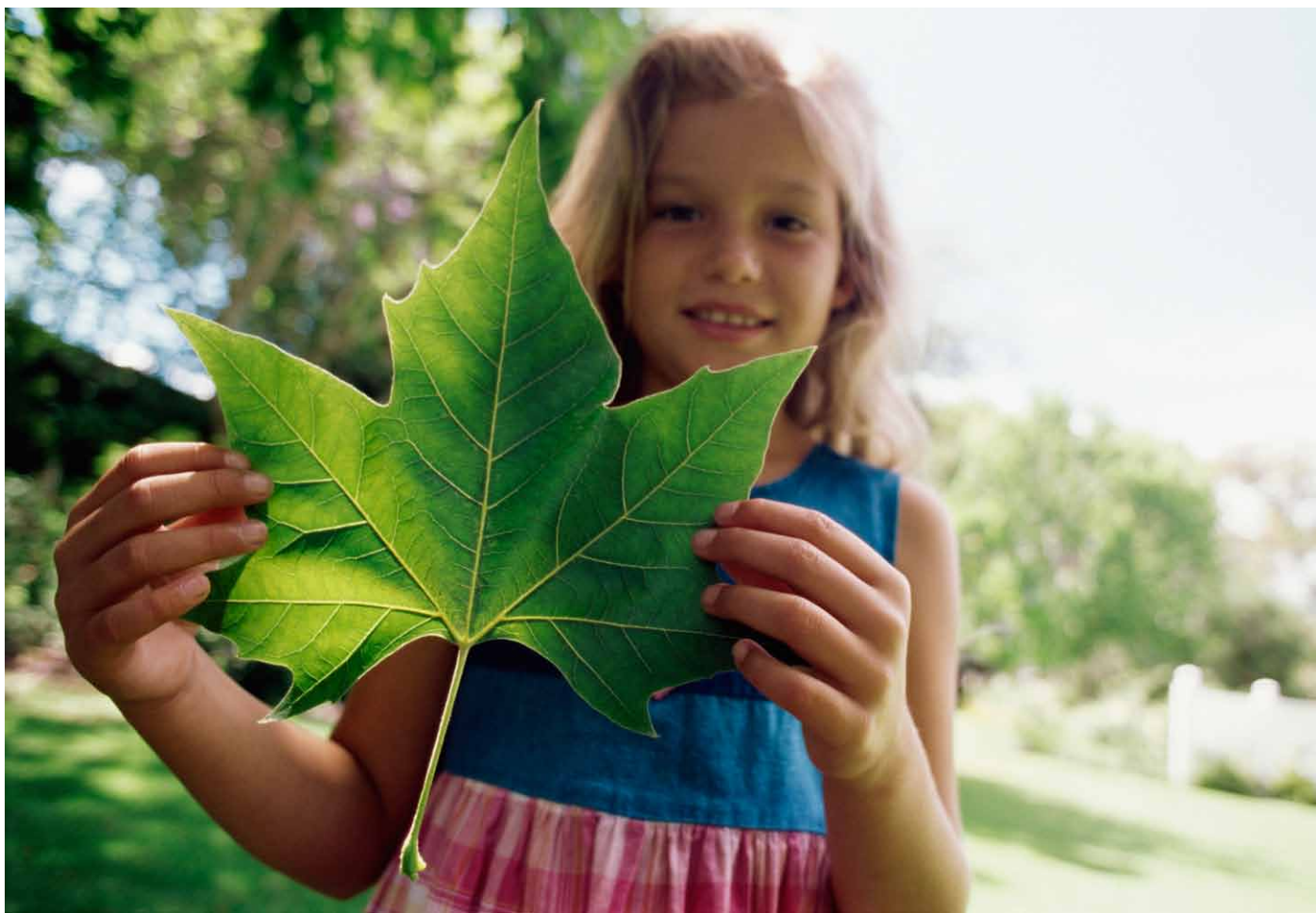
The report contains operational data, as well as information about CSR programs and initiatives at PerkinElmer, Inc., and consolidated subsidiaries. We gather feedback from a variety of stakeholders to help us identify topics of greatest relevance and interest to our target audience. Information channels include emails from internal and external stakeholders, interviews with key executives, and employee surveys, as well as industry and regulatory developments.

Operational data provided in this report was compiled from PerkinElmer’s larger facilities representing approximately 85% of the company’s total square footage. These facilities are located in Canada, Finland, Germany, India, China, Singapore, the United Kingdom, and the United States. The data is compiled from various internal sources based on direct measurement and/or service provider information for January 1, 2007, through December 31, 2010. Data integrity and reliability are maintained at our facilities

through periodic internal audits. Our data is not assured by a third-party independent auditor. We will reevaluate third-party verification during each annual report cycle. Financial information covers our fiscal years ending December 30, 2007; December 28, 2008; January 3, 2009; and January 2, 2011.

During the preparation of this report, we discovered a calculation error in our recordable incident and lost time incident rates for 2009. The corrected data is provided in this report. Similarly, we discovered a calculation error in the greenhouse gas emission data for 2007 through 2009, and the corrected data appears in this report.

We welcome your feedback on our report. Please send your questions and comments to CSR@perkinelmer.com.



Together, we're actively improving the health and well-being of people and the environment for a healthier today and even better tomorrow.

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